

SECTION C- EMPLOYER'S AGREEMENT

In consideration of being allowed to employ non-resident workers I agree and certify to the following:

- 1) That the information continued in Section A is true;
- 2) That non-resident workers are required immediately in the job classification stated in item 10, and they will be placed on payroll at the rate stated in item 17 on the date they report to work in the company for which they were hired in Pohnpei State.
- 3) That I will comply with the minimum employment conditions and other requirement consistent with the provision of S.L. No. 2L-204-91 and other applicable laws, rules and regulations of Pohnpei State.
- 4) That alien workers will be employed in the job classification in item 10 for a period of _____ and thereafter, the employer must attempt to fill the position with residents.
- 5) That I accept full responsibility and will pay all expenses for the prompt return of Non-resident workers to their original point of hire at the direction of the Chief of Personnel, Labor and Manpower Development or upon termination of their employment as approved by Pohnpei State Government; and I guarantee that their stay in Pohnpei State will result in no expense to Pohnpei State Government;
- 6) That I acknowledge that Pohnpei State Government is not a party to or liable for the contract executed between the employer and non-residents;
- 7) That agreement allows fills the number of position in the job classification and for the time period as specified in section F, below;
- 8) That I shall submit to the Office of Personnel, Labor and Manpower Development a copy of the non-resident worker's contract of employment which shall include the job title, the duration of contract, the location of the work, the weekly hour schedule, the wage for regular and overtime work.
- 9) That I will maintain the records required by section 14 of S.L. of No. 2L-204-91 and will make them available to the Chief of Personnel, Labor and Manpower Development or his authorized representatives.
- 10) That I shall pay an annual alien registration fee of \$100.00 for each non-resident worker I employ. I have attached:

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|--|-------------------|
| (1) Non-resident worker's affidavit | Signed: _____ |
| (2) Employment contract with non-resident worker | Typed name: _____ |
| (3) Health Services living quarters clearance
(when applicable) | Date: _____ |

Penalties: Any employer who willfully violates the provision of S.L. 2L-204-91 or any of the rules and regulations issued pursuant thereto, upon conviction thereof, shall be fined not more than \$5,000.00 or imprisoned for more than one year, or both.

SECTION D- STATE CERTIFICATION

State: _____ Date application received: _____
 Job Classification: _____ Number of position: _____
 Announcement No. _____ Issued Date: _____ Closing Date: _____
 Qualified Resident Worker: Available _____ Unavailable _____

 Labor Relations Specialist Date

SECTION E- FSM IMMIGRATION & LABOR ENDORSEMENT

 FSM Immigration and Labor Date

SECTION F- FINAL APPROVAL

Job Classification: _____
 Number of Position: _____
 Effective Date: _____
 Date of Expiration: _____

 Chief of Personnel, Labor &
 Manpower Development Date
 Pohnpei State Government